



**Karnatak University's,
KARNATAK SCIENCE COLLEGE, DHARWAD
NAAC Accredited**



**Phone No: 0836-2215410 & 2215400 Fax: 0836-2744334
Email: principal.kscd@gmail.com Web: www.kscd.ac.in**

7.1.1: Measures initiated by the Institution for the promotion of gender equity.

Primordial aim of our institution is to provide equal opportunity for the stakeholder, which includes students and staff. For promoting the gender equity, following measures are undertaken.

Institution provides comprehensive safety and security for the girl students by constituting various committees viz., **Student grievance redressal cell, Anti-ragging committee, Discipline committee, Prevention of sexual harassment cell** to look after the promotion of gender equity.

Specific facilities provided for women:

(a) Safety and Security:

- Being Co-educational Institution, girl students have been ensured for the participation in co-curricular, sports and other extension activities.
- For enrolling NSS volunteer's equal priority is given for both girls and boys.
- More number of girl students have been encouraged to become NCC cadets. This helps them to become stronger and learn the leadership quality.
- To address the women staff and girl students grievances, Women empowerment Cell is constituted. This cell meets periodically and addresses the grievances of girl students and women staff as and when received..
- Discipline in the Campus: To ensure the safety in the campus and to monitor all the activities of staff and the students in the Institution, the discipline committee is formed. The committee will address the issues pertaining to ragging/teasing of students whenever observed. Circulars are displayed in the notice board.
- **Surveillance:** The Institute has 24x7 security guards along with CCTV cameras in prominent locations in the campus. This is in addition to all class rooms , laboratories and library.

- The presence of security guards and installation of CCTV cameras in the prime locations of the campus and counselling programmes provide safe atmosphere and encourages students to make use of 24x7 reading room facility in the campus.
- **Hostel facility:** To strengthen the girl students for higher education, the Institute has two hostels exclusively for girls who are from different part of the state and across the country. The campus also possesses the state run BCM girl's hostel. The hostel facility encourages more number of girl students to come forward to acquire higher education.

(b) Counselling.

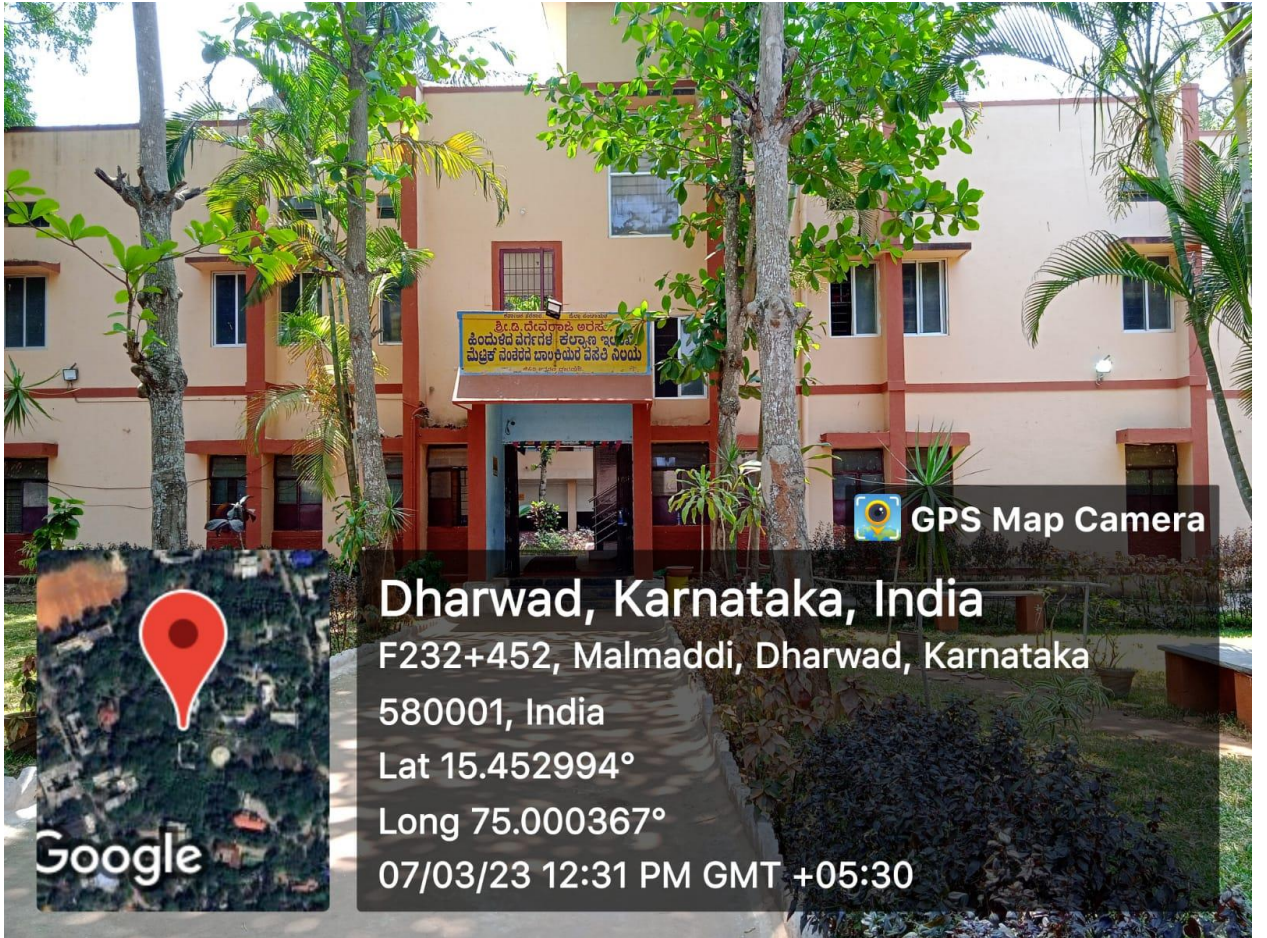
- The Institution has counselling cell for girl students and women staff in the name of SNEHA CELL. This cell periodically counsel the girl students regarding their safety, and infrastructure. This cell also conducts meeting with girl students periodically to encourage their participation in college curricular activities, sports and extracurricular activities. By arranging seminars by emirates, professional personals, the cell takes care of overall development of the girl students and the staff members.
- The Institution also has AKKA association, exclusively for girl students and women staff to address gender sensitization programmes.

(C) Rest Room:

- The institution has Rest room for girls students , which including the basic facilities like well maintained toilets. This Rest Room is also equipped with reading room facility.
- **Medical facility:** The Institute has exclusive health centre for the students. The health centre has dedicated supporting staff viz., highly qualified doctor, staff nurse / sister, supporting staff etc. The health centre also has the provision of having visiting doctor/ specialized doctors for addressing the specific issues. **This facility provides excellent service to the girl students, who are much vulnerable to anxiety, stress, and not able to cope up with the things.**



Lady security guard allotted for Kaveri Girls hostel to make sure the safety of girls.



BCM hostel for girls from the Karnatak Government for backward and minority girls students in Karnatak Arts and Science College Campus.

Karnatak Science college, Dharwad.

7-12-2021

"Prevention of Sexual Harassment cell" and "Sneha Counseling cell" meeting is convened on 7-12-2021 at 4:30 pm in NAAC room. following members are present.

1. Smt. Ambika.R, co-ordinator PG Mathematic chairman A.R.
2. Dr.(Smt) M.S. Nayak, Chairman "AKKA" ladies Association Member M.S. Nayak
7-12-21
3. Dr.(Smt) M.S. Salunke, HOD of chemistry member M.S. Salunke
7-12-2021
4. Dr.(Smt) S.P. Mash, S.W.O member S.P. Mash
7/12/21
5. Dr. Geeta chavan, warden, Kaveri Ladies Hostel member Geeta
6. Dr. S.S. Mangalwade. NSS officer member M.S.
7. Shri. R.V. Barker, NCC officer member. R.V. Barker

Resolution:—

- 1) To conduct counseling & Providing suggestion including lawyer or doctor in to the committee
- 2) Including non-teaching & girls representing in committee
- 3) Conducting webinar.
- 4) Creating awareness regarding "Sneha Counseling cell" and prevention of sexual harassment cell among students.

Karnatak Science college, Dharwad

date: 21/10/2022

"Prevention of Sexual Harassment cell" and "Sneha Counseling cell" meeting is convened on 21/10/2022 at 3:30 pm in Sneha Counseling cell room, Zoology Department. ~~Here, all~~ the Committee members ~~are requested to attend the same.~~

Present are:

- | | | |
|--------------------------|------------------------------|--------------|
| 1. Smt. Ambika R | Chairman | <u>A. R.</u> |
| 2. Dr. M. S. Salunke | Senior faculty member | <u>M. S.</u> |
| 3. Dr. S. P. Masti | S.W.O | |
| 4. Dr. Geeta Chavan | warden, Kaveri ladies Hostel | <u>Geeta</u> |
| 5. Dr. S. B. Mangalwade | NSS officer | <u>M. S.</u> |
| 6. Shri. R. V. Barker, | NCC officer | <u>R. V.</u> |
| 7. Smt. Vijayalaxmi U. T | office staff | <u>V. T.</u> |
| 8. Miss. Aishwarya. P. K | Student Representative | <u>A.</u> |
| 9. Miss. Sneha. P. K | Student Representative | <u>Sneha</u> |

Resolutions: —

- 1) it was resolved to include medical officer and legal consultant to the committee to help the students.
- 2) it was resolved to give cell information by visiting all classes and labs.

Karnatak Science college, Dharwad.

28/06/2023

"Prevention of Sexual Harassment Cell" and "Sneha Counseling Cell" meeting is convened on 28/06/2023 at 4:30 pm in Sneha counseling cell room, Zoology dept. following members are present:

1. Smt. Ambika.R. Chairman *A.R.*
2. Dr. M. S. Salunke Senior faculty member *MS*
3. Dr. Shivayogi Yeledhalli, medical officer *SV*
4. Dr. Shashirekha. malagi Legal Consultant *SM*
5. Dr. S. P. Masti S.W.O. *SPM*
6. Dr. Geeta Chavan warden, Kavri Ladies Hostel *GC*
7. Dr. S. S. Mangalwade NSS Officer. unit A *SSM*
8. Shri. R. V. Borker NCC officer *RB*
9. Smt. Vijayalaxmi. V. T office staff *VJ*
10. Miss. Aishwarya. P. K Student Representative *AK*
11. Miss. Sneha. P. K Student Representative. *SN*

Agenda:— * To plan for the preparatⁿ of calender of Events. for 2023-24.

Resolutions: * collection of data for various department.
* Any other mater.

12. Smt. Jyothi S. Doddamani NSS Officer unit B *JD*


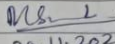
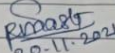
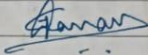
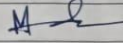

Resolutions:—

1. it was resolved to arrange counseling program for this year students.
2. it was resolved to arrange special lecture by legal consultant on sexual harassment.

Karnatak Science college, Dharwad

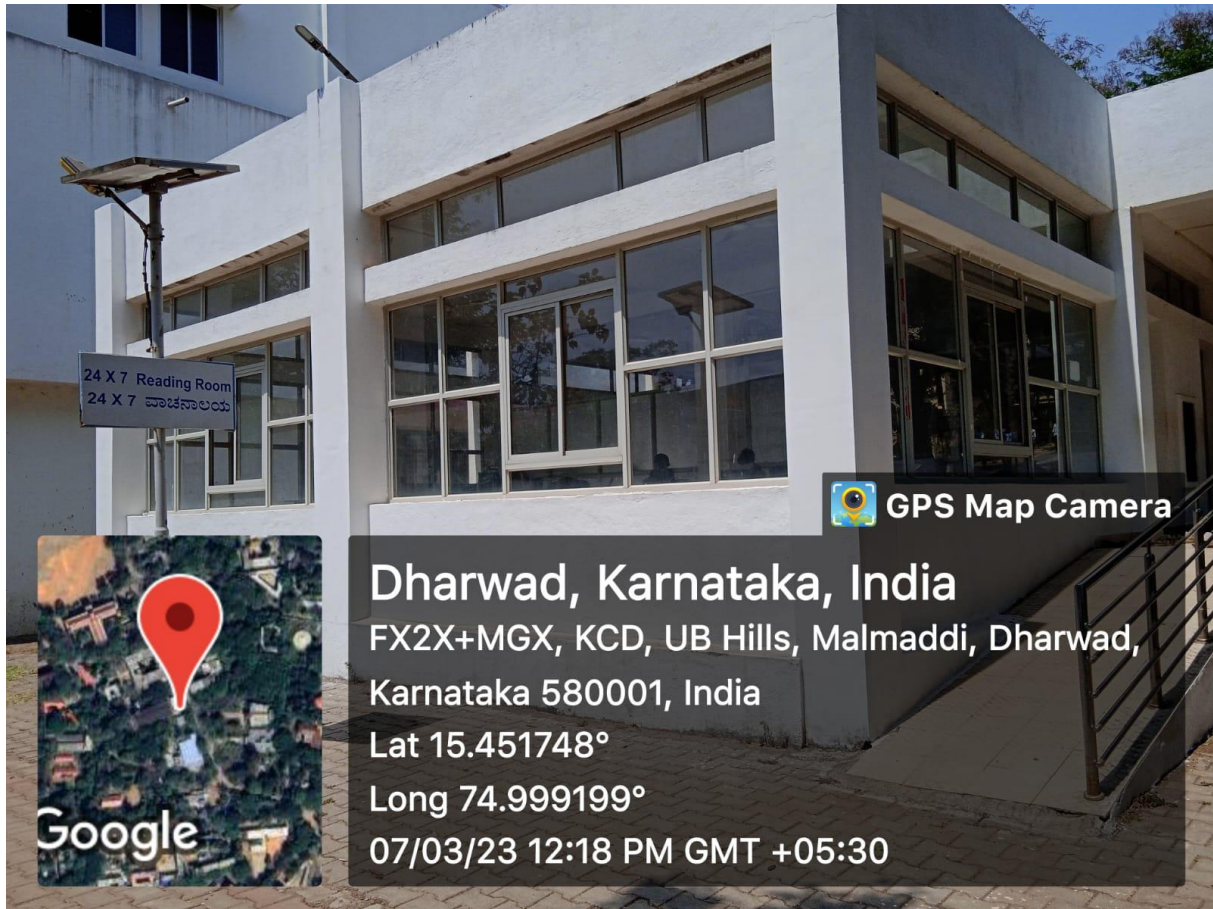
Date: 20/11/2021

"Prevention of Sexual Harassment cell" and "Sneha Counseling cell" meeting is convened on 20/11/2021 at 3:30 pm in NAAC room. following members are present.

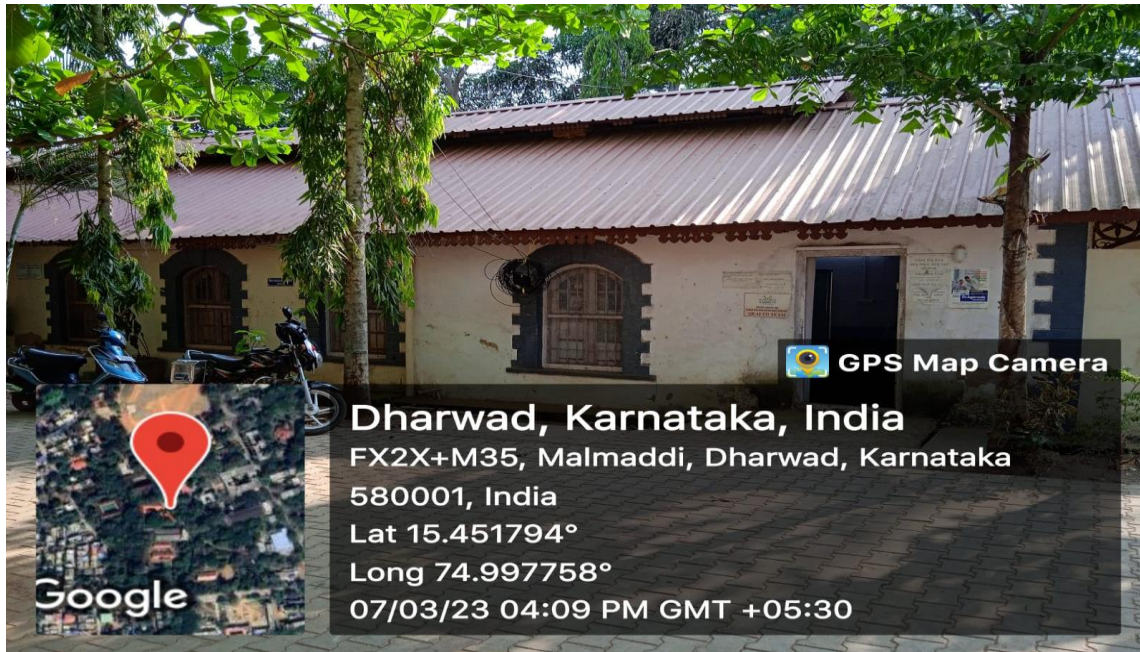
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|--|----------|---|
| 1. Smt. Ambika. R, Co-ordinator
PG, mathematics, | chairman |  |
| 2. Dr. (Smt) M.S. Nayak, chairman
"AKKA" ladies Associat ⁿ | member | M.S. Nayak
20-11-21 |
| 3. Dr. (Smt) M.S. Salunke, HOD of
Chemistry | member | 
20-11-2021 |
| 4. Dr. (Smt) S. P. Masti, S.W.O | member | 
20-11-2021 |
| 5. Dr. Geeta Chavan, warden, Kaveri
Ladies Hostel | member |  |
| 6. Dr. S.S. Mangalwade, NSS officer | member |  |
| 7. Shri. R.V. Barker, NCC Officer | member. |  |

Resolutions:—

1. As there were no complaints from the girls students, it was resolve to create awareness among the students regarding prevention of sexual harassment cell.
2. it was resolve to collect information from girls student regarding the problems, if any, they ~~have~~ are facing in campus, class.
3. it was resolve to collect information from non-teaching womens staff.



24x7 reading room in Karnatak Science College Campus. Along with CC TV surveillance to ensure the safety of girls.



Health Centre in Karnatak Science College Campus.



Department of Criminology and Forensic Science